

AMERICAN INSTITUTE  
FOR FULL EMPLOYMENT

**2023 Best Practices Award**

**Nomination Suggestions & Submission Format**

Below are nomination suggestions as well as a format for submission. To find summaries of previous award winners, visit our website at [Full Employment Awards - American Institute for Full Employment](https://www.fullemployment.org/full-employment-awards) If you would like to first briefly discuss your nomination idea or have any questions about the process, please contact Spencer Clark at 573-645-3331, or [spencerc@fullemployment.org](mailto:spencerc@fullemployment.org).

Submissions are due no later than **5 p.m. (PST), Friday, January 26, 2024** and must be submitted by email to Spencer Clark at [spencerc@fullemployment.org](mailto:spencerc@fullemployment.org).

**I. Initiative Areas.** We will accept nominations in one or more of the following four categories that can have an impact on connecting claimants to employment faster, more efficiently and/or more effectively.

- **Reemployment:** For example: Meaningful work search requirements and accountability, early engagement in reemployment services, computer-based job search training, connectivity to workforce system, triage of claimant skills/experience, etc.
- **Results Driven Measures:** For example: State/local measures that focus on effective claimant job reemployment, employer participation in a reemployment system, duration and exhaustion rates, etc.
- **Employer Connectivity:** For example: Hiring incentives and wage subsidies that encourage employers to hire claimants, integrated employer services within the workforce system, employer-focused programs, etc.
- **Optimize Impact of Your Online Services:** For example: Triage and engagement of job seekers in online job search training, effective use of job boards for resume and/or job syndication, integration / upload of job openings into job board aggregators, integration of claim process and employment services, etc.

**II. Summary Description of Initiative.** Please include all of the following items in your initiative description.

- Overall purpose of initiative (why it was implemented).
- Specific objectives of initiative.

- Description of initiative design, service impacts to customers and operational impacts to agency staff.
- Performance measure results or other quantifiable data demonstrating initiative success. For example, ROI, duration rate, exhaustion rate, re-employment rate, control group, engagement or motivation improvement initiative (if none developed, describe how success is determined).

**III. Other Initiative Details (OPTIONAL).** While not required, you may include the details of your initiative, if available, such as:

- Resources (FTE's and total cost) used to develop and implement initiative (either actual or estimated).
- Resources (annual FTE's and total cost) needed to maintain initiative (either actual or estimated).
- Statutory, regulation/rule changes required to implement initiative.
- Percent of development done by agency staff, vendor, other. If vendor or other, describe who.
- Design modifications, if any, after initiative implementation.
- Lessons learned from initiative development, implementation and/or maintenance that would be a value to other states.